



Smoke and Tobacco Product-Free Statement

OBJECTIVE

The objective of ECRMC Smoking and Tobacco Free Policy is to provide a smoke and tobacco-free environment within all facilities and parking lots owned or leased by ECRMC and protect all employees/patients/visitors from the ill-effect of active and passive smoking.

PHILOSOPHY

ECRMC has a responsibility to ensure that the working conditions for its entire staff and patients do not have a detrimental effect on their health, safety and welfare. ECRMC believes that smoking/use of tobacco products is harmful to the health of smokers as well as non-smokers. There are obvious risks associated with smoking in areas where there is the potential of fire and explosion through the ignition of flammable liquids, gases and vapors.

POLICY

As a result of the above philosophy and objectives, smoking or the use of any tobacco product is expressly forbidden on all company premises.

IMPLEMENTATION OF POLICY

The cooperation of all employees/patients and visitors is required to ensure compliance with the ECRMC No Smoking and Tobacco Free Policy.

**Effective
August 29, 2017**